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Special Assistant to the Director of Personnel

211 Magazine Building

August 14, 1968

Dear sir:

My impressions of the Summer Intern program have, on the whole, been favorable. I believe that the various meetings we had greatly enhanced the program and should be continued, if not expanded. In fact. I do believe that some of the discussion periods could have been lengthened; those involving OCI and ONE were particularly interesting. I do feel that exposure to as many aspects of the Agency as possible is both a useful and informative segment of the program.

Concerning my own indivisual work this summer, I was kept busy and found the projects that I was working on to be quite interesting. My only criticsm, from a personal standpoint, is that, considering my background, I believe I could have been of more value to the Agency by working in some other area. I found my exposure to economics both useful and rewarding, but I do feel that much time and energy was wasted while I was acquiring a certain, amorphous "feel" for what I was doing. What I was invilved with was interesting, but I do not believe my skills were exploited fully.

Since I assume the general purpose of the summer program to be to create a favorable impression and to recruit the interns on a permanent

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basis, I should comment on these items for it is on these that you will probably base your determinations as to the success of the program. I feel that the program, as new constituted, does create a favorable image of the Agency and, though my present considerations of future plans are somewhat clouded, I can report that I am interested in further work in the intelligence field. Therefore, in general, I do consider my employment this summer as a worthwhile experience.

Inherent in any such program are various minor irritations, but this is probably due to the fact that we all live and must operate in a system which is not of our own design. Most of the minor difficulties I encountered were simply on the annoyance level and were not of a nature which facilitates their being administratively rectified since bureaucratic machinery is quite resistant to change. Yet, the slight limitations of being part of a huge bureaucratic team did not tarnish my views of the program; it is merely a factor that has to be lived with.

Thus, I must conclude that the Summer Intern program is a good one.

I do not believe any drastic changes are needed, but rather improvement of the already existing aspects of it should be stressed.

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